



ADAT VYAPARI EDUCATION SOCIETY'S  
**DEGLOOR COLLEGE, DEGLOOR**

TQ. DEGLOOR. DIST. NANDED.

**STUDENTS MENTORING PROGRAM**



# MENTORING PROGRAM GUIDELINES

## FOR

### “MENTEES AND MENTORS”

#### **Introduction:**

Adat Vyapary Education Society's Degloor College, Degloor started mentoring program for all students through 'Mentor- Mentee' Committee. Now a days it is found that students have a significant loss in their study due to some stress, pressure, changing educational programs and lack of planning to achieve their goals. This mentoring program has been developed with aims to retain and support students in the formative years of their career.

The sole purpose behind forming this 'Mentor- Mentee' Committee is to provide the necessary facilities to our students due to the lack of which they are not stepping ahead even though they have inner potential in them. Facilities like financial support, currier guidance, providing the basic needs and facilities for that students will attain their expected goal in education. It promotes an interaction between the mentor and mentee in order to solve his problem. It helps students to as for as currier guidance, education difficulties, basic needs and problems are concerned.

#### **What is Mentoring?**

Mentoring is defined as a “mutually beneficial relationship which involves a more experienced person (Teacher) helping a less experienced person (Student) to identify and achieve his goals”.

A mentor provides support, a sounding board, knowledge, encouragement, guidance and constructive feedback to the Mentee by developing a genuine interest in the educational abilities and talent.





A Mentee actively seeks support and guidance in their career development from an experienced mentor (Teacher) A Mentee has ultimate responsibility for their career development.

### **Objectives:**

- To solve stress related issues of students.
- To motivate the students for higher education.
- To increase confidence and self- esteem among the students for their future. Endeavour.
- To improve the management and leadership quality of students.
- To develop Communication Skills and knowledge.
- To discuss and learn theoretical and practical issues of students.
- To make students capable and caliber.
- To inculcate different types of skills in them for that they will stand in their own.
- Developing Soft skills and studios quality.
- To develop national integration and brotherhood.
- To make Teacher- Student relationship stronger.
- Regular support and guidance to achieve career goals.

### **Responsibilities of Mentor and Mentee:**

- Behave and act ethically and with respect towards all.
- Maintain strict confidentiality.
- Commitment to attend all meetings.
- Discuss expectations of mentor and mentee in the first meeting.
- Review of the meeting, further progress and development plan.
- To maintain consistency in work.
- Following the orders and instructions on the part of Mentor.



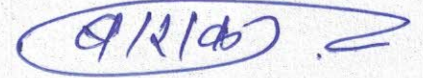


**Mentor – Mentee Committee:**

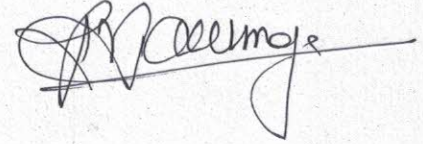
1. **Principal** Dr. Chidrawar A. B. (Chairman)



2. Dr. Katturwar B. R. (Convener)



3. Mr. Dange A. R. (Member)




4. Mr. Kyadare G. N. (Member)



- Mentoring Program guidelines for Mentor- Mentee has been approved by Mentor- Mentee Committee of Degloor College, Degloor.



  
**Dr. Anil Chidrawar**  
I/C Principal  
A.V. Education Society's  
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