



UNIVERSITY GRANTS COMMISSION  
HUMAN RESOURCE DEVELOPMENT CENTRE  
**GOA UNIVERSITY**



**UGC – SPONSORED SHORT TERM COURSE IN  
CHALLENGES IN HIGHER EDUCATION**

This is to certify that Mr. Debde Sanjay Marotrao, Assistant Professor from Degloor College affiliated to Swami Ramanand Tirth Marathwada University, Nanded has participated in a Short Term Course in Challenges in Higher Education held from 17-12-2019 to 23-12-2019.

**Director  
Human Resource Development Centre**

**Vice-Chancellor  
Goa University**

Date: 23.12.2019